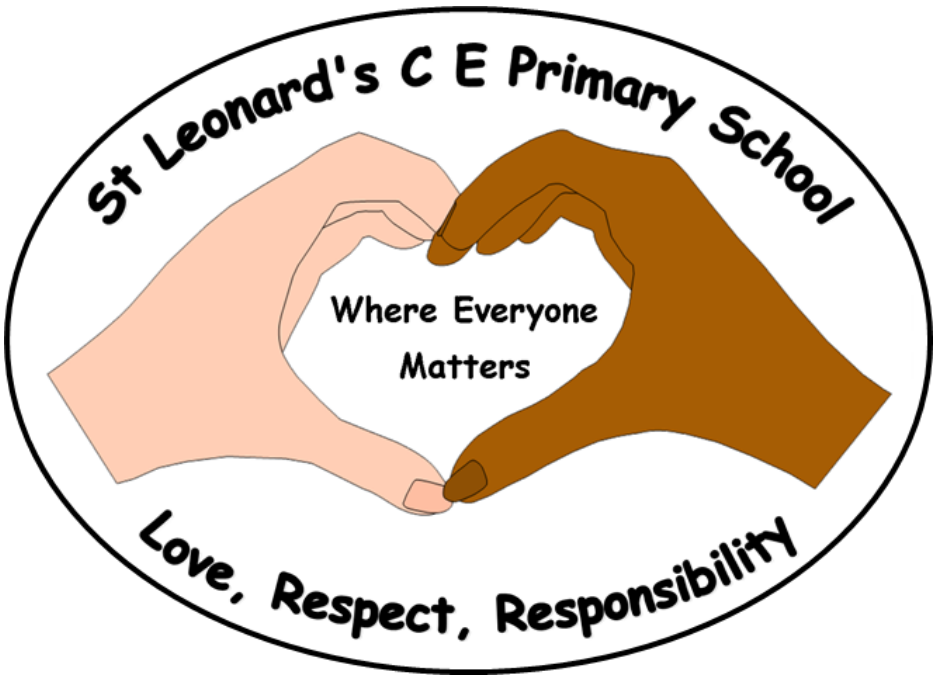
Anti-Racism Policy



Approved by:	**Full Governing Body**
Date:	**February 2026**
Next review due by:	**February 2030**

It is the right of all pupils to receive the best education the school can provide, with access to all educational activities organised by the school. We do not tolerate any forms of racial harassment or abuse which includes racist name calling, racist caricature based on prejudice, the stirring of racial hatred and the drawing or writing of racist materials.

Children are encouraged to be aware of what racism means through PSHE lessons and assemblies and are encouraged to report incidents where there is suspicion of racism.

Should a racist incident occur, we will act immediately to prevent any repetition of the incident as follows:

- A teacher will usually deal with an incidence of racism, explaining why it is wrong/offensive/inappropriate etc. All persons concerned with the incident will be interviewed and a record will be made of the incident and passed to the Head Teacher and Assistant Head Teacher via CPOMS.

- The child will be warned as to future conduct, and consequences given in an age-appropriate manner. No excuse will be accepted for a racist action whatever provocation.

- If it is a repeated offence, the Head Teacher or Assistant Head Teacher will deal with the matter and the parents of the offending child will be informed, with a record being kept.

- A pastoral session will be organised for the perpetrator to share why dignity and respect are important aspects of the St Leonard's school community Where Everyone Matters, and how the children show this through the school values of love, respect and responsibility.

- If the offending behaviour continues even after these strategies have been put in place subsequent incidents may result in an exclusion, as per the school Exclusion Policy.